

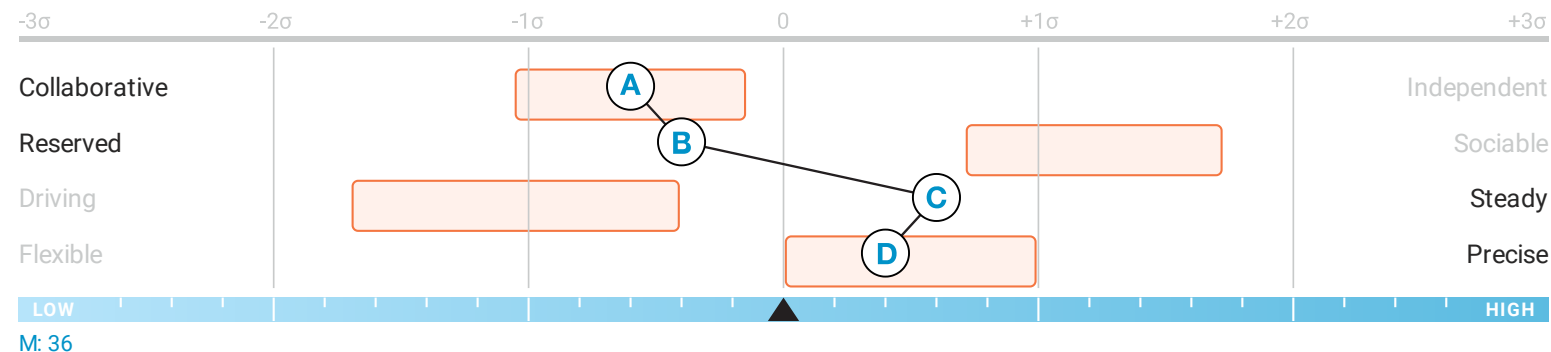


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Operator

*An Operator is a patient, conscientious, relaxed and cooperative team worker.*

## Behavioral



## Pattern Insights

### A Dominance

#### Collaborative

Is moderately...  
Cooperative  
Accepting of company policies  
Accommodating

Needs some...  
Encouragement  
Reassurance  
Harmony

### C Patience

#### Steady

Is moderately...  
Agreeable  
Patient  
Stable

Needs some...  
Long-term affiliation  
Ability to work at a steady pace  
Familiar surroundings

### B Extraversion

#### Reserved

Is moderately...  
Introspective  
Matter-of-fact  
Analytical

Needs some...  
Opportunities to reflect  
Room for introspection  
Freedom from office politics

### D Formality

#### Precise

Is moderately...  
Serious  
Diligent  
Reserved

Needs some...  
Understanding of rules and regulations  
Specific knowledge of the job  
Freedom from risk of error

### C over A

#### Responsive

Consistent with repetitive work  
Cooperative with others  
Tolerant

### D over A

#### Cautious with risk

Cooperative  
Supportive  
Willing and helpful

### C over B

#### Takes time to connect

Reserved  
Quiet  
Serious with unfamiliar people

### D over B

#### Formal

Serious  
Disciplined  
Sincere

### A = B

#### Task- or people-oriented

Situationally task- or people-oriented

### C = D

#### Casual or careful with rules

Situationally casual or careful with rules